



CODE OF CONDUCT

ST LUCIA BOWLING CLUB INC.

Endorsed by the Management Committee March 2020

St Lucia Bowling Club Inc

Code of Conduct

The aim of this Code of Conduct is to provide an enjoyable, comfortable, safe and rewarding environment for all people associated with St Lucia Bowling Club Inc (the Club). It applies equally to members, visitors, guests, employees and volunteers, including players from other clubs visiting the Club for pennant, social or other competitions.

Members, visitors, guests, employees and volunteers of the Club have a right to:

1. be treated with fairness and respect;
2. participate in an environment free from all forms of harassment and discrimination;
3. have their privacy and confidentiality protected.

Members are encouraged to submit their views or concerns related to this Code to the Club Secretary in person or in writing.

The Management Committee or its designate will investigate and deal with concerns in a timely manner. They will advise all concerned parties of their decision, which will close the matter.

It is expected that members, visitors, guests and employees of the club will at all times:

1. be friendly, courteous and respectful towards other members, visitors and staff;
2. respect teammates, opponents, officials and the rules of the game;
3. refrain from behaviour that would bring the game or the club into disrepute;
4. refrain from behaviour that could offend or embarrass others;
5. behave in non-violent and non-abusive ways;
6. respect the positions of office bearers, committee members, volunteers and employees of the Club;
7. treat the property and facilities of the Club with respect; and
8. contribute positively to the sporting and social activities of the Club.

Conduct is a matter of concern to all members – poor conduct has a negative impact, and can be harmful and destructive to a club.

It is the responsibility of all members to ensure that their behaviour is appropriate at all times.

If a member is offensive or abusive, responding in the same manner will also be considered a breach of the Code of Conduct. The only reasonable and acceptable response is to not engage in any negative behaviour. It is acceptable to report the concern/matter to the Club Secretary to be investigated by the Management Committee under breaches of this Code of Conduct.

Any member representing the Club must not engage in conduct which is violent, aggressive, inappropriate or prejudicial to the interests of the Club. A member representing the Club, for the purposes of this rule, is defined as anyone who:

1. is wearing Club uniform or any items of uniform that identifies them as a member of the Club;

2. represents the Club in any bowls, social or administrative event; and
3. participates in any bowls event at our Club, or at another club attends such event(s) as a spectator.

Any member who has indicated his availability to represent the Club in pennant or other organized competitions must play in the position(s) and team(s) they are selected in by the Club's selectors.

Any member who is dissatisfied with a decision of the Club's selectors in regard to selection for pennant or other inter club competition, may appeal in writing to the Chairman of the Selection Committee. Any decisions of the Selection Committee shall be final.

Bowlers shall show respect to their team mates, and opponents, and play the game of bowls within BA Laws, relevant BQ and BDBA Conditions of Play, St Lucia Bowling Club Inc Rules, ByLaws and Conditions of Play, to the highest degree of sportsmanship and honesty.

Spectators on the surrounds of the green shall conduct themselves in a manner that ensures that bowlers are not distracted.

Members, visitors and guests shall ensure that the comfort of other patrons is not unreasonably disturbed. Members, visitors and guests shall respect other patrons and shall conduct themselves in a manner that will not cause offense.

Members, visitors and guests shall consume alcohol responsibly and shall accept any staff or licensee decision to discontinue the serving of alcohol without complaint. There shall be strictly **no** drinking on the greens at any time.

St Lucia Bowling Club is a smoke-free zone with smoking permitted only in the designated zones at the northern end of Red Green and southern end of Blue Green.

The Club provides free Wi-Fi access to members. It is unacceptable to use the Club's Internet for any illegal or inappropriate activities.

Breaches of the Code of Conduct are to be reported to the Club Secretary. Any breach of the Code of Conduct will be resolved by the Management Committee calmly, with honesty, dignity, and as far as possible confidentiality will be maintained.

The Management Committee or a Disciplinary Committee, has the right to make decisions, and enforce fair and appropriate measures, to resolve a breach of the Code of Conduct.

Any reported breach of the Code of Conduct shall be investigated, discussed and dealt with by the Management Committee or by a Disciplinary Committee by imposing either reprimand, suspension, or revoking of Club membership in accordance with the Rules of the Club.

In the case of non-club members, the Board may consider a ban from the club for a set period of time or for life.